

# Universal, child-centred childcare that meets the needs of children, families, childcare workers and providers and benefits society.

We want to see a childcare system that is affordable, accessible, flexible, high quality, and which supports children's education and development. Childcare should be available to, and suitable for, children of all ages, those with a disability, and those living in a rural location. Childcare provision should enable parents to access and stay in paid work or education and training.

We want to see the value of childcare work recognised with decent pay and terms and conditions.



# CHILDCARE FOR ALL

## Childcare Charter

The Childcare for All Campaign calls on the Northern Ireland Executive to commit to achieving the following outcomes:

### Children

- All children have access to high quality childcare that meets their educational and developmental needs in a safe, nurturing environment supporting them to achieve their full potential.
- No child is living in poverty as a result of a parent's inability to access or stay in paid work or due to the high cost of childcare.

### Providers

- All types of childcare provider are enabled to deliver high quality, sustainable, accessible childcare across a range of settings through strategic investment by Government.
- The childcare workforce is valued and supported through investment in skills development, workplace progression, and decent pay and terms and conditions.

### Society

- Significant reduction in the gender pay gap and social inequality through ensuring that no-one's employment options are constrained by lack of access to affordable, flexible childcare.
- Economic growth is stimulated through employers having access to a wider pool of skilled, experienced potential employees for recruitment.

### Parents

- All parents are able to access, stay in and progress in paid work, or education and training facilitated by affordable, accessible and flexible childcare.
- All parents are supported to undertake the amount of paid work that suits the needs of their family with adequate financial support to live free from poverty.